# COMMUNITY ACTION FOR THE ENVIRONMENT

A Guide to Helping Your Community Go Green





### COMMUNITY ACTION FOR THE ENVIRONMENT

### A Guide to Helping Your Community Go Green

#### **FIRST EDITION**

May 1995

#### **COPYRIGHT**

The Conservation Council of Ontario Suite 506, 489 College Street, Toronto, Ontario M6G 1A5

Phone: (416)969-9637 Fax: (416) 960-8053 Email:cco@web.apc.org

PRINCIPAL AUTHOR: Chris Winter. Executive Director. The Conservation Council of

Ontario

ISBN #: 0-919856-12-8

#### **ACKNOWLEDGEMENTS**

Community Action for the Environment was prepared by the Conservation Council of Ontario with funding support from Environment Canada's Environmental Citizenship Initiative. The Community Action Plan process was developed by the Conservation Council with the support of the Pollution Prevention Initiative and the Environmental Citizenship Initiative of Environment Canada, and the Environmental Youth Corps program of the Ontario Government.

Special thanks are due to the many people in Cambridge, Dunnville, Elora, Geraldton, Long Point region, Metro Toronto, Port Hope, and Thunder Bay who have helped test the program in their communities. The results are tremendous, and they show that community action is not the result of one organization or program, but the result of many groups and individuals working together at the local, regional, provincial, and federal level.

## CANADA'S ENVIRONMENTAL CITIZENSHIP PRINCIPLES

- 1. To protect and enhance the quality of the earth's air, water, and land.
- **2**. To reduce waste.
- 3. To use resources efficiently and manage them prudently.
- 4. To maintain and enhance the health and diversity of all living things.
- 5. To commemorate and protect our natural, cultural, and historical heritages.
- **6**. To integrate environmental and economic practices.
- 7. To learn about environmental science, the functioning of the economy and the environmental citizenship ethic.
- 8. To expand and improve environmental education and learning.
- **9**. To work together at the community, provincial, and national levels to achieve environmental goals.
- **10**. To seek understanding and progress on global environmental issues.

### TABLE OF CONTENTS

INTRODUCTION	1
WHAT IS A CAP? Defining Community Action	2
GETTING STARTED A Checklist For Your Community	3
PREPARATION  Building Support Within Your Community  1. Identify your community 4  2. Find out who is interested 4  3. Identify or establish a coordinating committee 4  4. Appoint a community coordinator 5  5. Identify or establish a community group network 6  6. Identify your funding needs and resources 6	4
GOING PUBLIC  Drafting a Community Action Plan  1. Adapt the process to the community 8  2. Solicit input from the community 8  3. Draft the Community Action Plan 9  4. Review and approve the plan 10	8
<ul> <li>IMPLEMENTATION</li> <li>Community Campaigns and Individual Projects <ol> <li>Supporting individual projects 11</li> <li>Deciding on a project: advice to community groups Project suggestions 12</li> <li>Initiating special campaigns 13</li> </ol> </li> </ul>	<b>11</b> 11
REVIEW Improving Your Action Plan  1. Monitor and evaluate the plan's success 15  2. Review and revise the plan as required 15	15
RESOURCES Ontario Region	16
RECOMMENDED READING	19

## INTRODUCTION

#### COMMUNITY ACTION FOR THE ENVIRONMENT

Canada's environmental movement is changing. We are no longer struggling to make people aware of the issues: acid rain, ozone depletion, global warming, deforestation, toxic chemicals, solid waste, and disappearing natural areas. Canadians share a strong desire to improve the quality of our environment.

Our challenge now is to find ways to facilitate the transition to an environmentally sound society. Organizing ourselves is the first step.

#### WHO ARE YOU?

Why did you pick up this document? We hope that it's because you want to make a difference in your community. Whether you're a local activist, a politician, a bureaucrat, a teacher, or a citizen with conviction, we can help you develop your community's potential for action.

This manual is designed to help communities organize. In turn, each community can become part of a growing network that is supported through provincial and federal programs, foundations, corporations, and non-governmental organizations.

Community groups and volunteers are an important part of the environmental movement. Through combined efforts we can reach and involve every citizen in Canada and encourage them to help improve our environment. When every part of the community is working towards a common goal, the results can be tremendous.

#### HOW TO ORGANIZE A COMMUNITY

This manual will introduce you to a simple, low-cost approach that will show immediate results. It outlines a five-step process to encourage and support widespread community involvement in solving environmental issues.

1. Develop a Community Network — a contact list of groups and individuals that share a common desire to improve the local environment, including community groups, cultural groups, schools, businesses, service clubs, and all levels of government.

- 2. Set up a Coordinating Committee representatives from all sectors of the community who have agreed to help promote and support community-based projects.
- 3. Designate a Community Coordinator a staff person, consultant, or volunteer who is the main contact person for members of the community network, and for the provincial and national community support programs.
- 4. Draft an Environmental Community Action Plan a brief statement of the environmental priorities for the community, the lead organizations for each issue, and some of the projects that will support the community goals.
- 5. Conduct a Community Campaign a number of interrelated projects that support an overall community goal.

The suggestions in this manual can be adapted to reflect your community's existing activities and planning processes. You will also be able to determine your own priorities for action and find out where you can get support for community-based projects.

The more communities that get involved the better. In the end, we will have a network of communities across Canada that are working to improve their local environment. In turn, they will also be contributing to provincial goals as well as to Canada's environmental citizenship principles, as defined by Environment Canada.

#### KEEP US INFORMED

As you read through the manual, ask yourself if you think our suggestions will work in your community. If you decide to organize your community, or if you are already organized, please let us know how you are proceeding. We may be able to help you turn your ideas into action, and your experiences might help other communities.

Chris Winter Executive Director Conservation Council of Ontario March 1995

## WHAT IS A CAP?

#### DEFINING COMMUNITY ACTION

A Community Action Plan (CAP) is a call to action. As a document, it outlines and publicizes a community's commitment to improving the environment. It lists the projects, both current and desired, that have widespread support and will help address the major concerns of the community, and it provides a framework within which those projects can be undertaken.

As a process, a CAP is more than a document. It is a forum for creating a community network, with the goal of encouraging effective action.

The purpose of an environmental community action plan is to encourage individuals to act for the environment, either by making changes in their own lives, or by participating in community-based projects. It also provides opportunities for community groups to plug into existing initiatives. To this end, each community action plan has the following objectives:

- **1.** To improve the local environment through public action and community projects;
- **2.** To promote public involvement in environmental projects and community groups;
- **3.** To develop partnerships in support of community projects, including, but not limited to, all levels of government, the business community, funding agencies, schools and universities, and non-governmental organizations.

Some of the distinguishing characteristics of a Community Action Plan are:

- It is cooperative. The CAP brings together community leaders from all sectors to determine where they can work together to achieve community-wide goals. If an issue is too controversial, then it should be referred to a different planning (or lobbying) process. For example, a CAP may not help you to site a landfill, but it will help you promote recycling, composting, and waste reduction initiatives throughout the community.
- It is efficient. The CAP process is designed to spend a minimum amount of time on committee work and planning. Depending on the size and existing degree of organization in the community, the Community Action Plan can start producing results in six months.

• It is effective. The Community Action Plan provides a concise summary of the major priorities for a community-wide campaign. Whether the reader is a volunteer, community group member, storeowner, teacher, or politician, the plan will show them how they can get involved, who to contact, and where to find support for their own initiatives.

### WHAT IF WE ALREADY HAVE A COMMUNITY PLAN?

No problem. Developing a Community Action Plan is not a new idea, nor is it a rigid process that must be followed to the letter. Community planning for the environment already exists in many forms. There are many existing types of action plans, including Healthy Community Plans (combining health, social and economic issues, and the environment), Remedial Action Plans (for water quality), Green Community Plans, solid waste management plans, and the municipal Official Plan. Each is designed to involve the public in the community planning process.



## **GETTING STARTED**

#### A CHECKLIST FOR YOUR COMMUNITY

Before reading this manual, it's a good idea to take a moment to think about your own community, your own strengths, and what "community organization" means to you. Every community is different. These differences will contribute to how you want to organize for community action. Here are some important questions that need to be answered before you begin.

- **1.** How do you define your community? Is it your town, your neighbourhood, a rural county, or the cottages on a lake?
- **2.** Are there any environmental projects that you

already have in mind: cleaning up a lake or a stream, composting and recycling, conserving energy in homes, or planting trees? If so, who should be involved to make the project a community-wide

- 3. Is your community well-organized for environmental action? What are some of the groups and government bodies that you look to for leadership on environmental issues?
- **4.** The most important question of all is: "Are you getting results?"

Use this checklist to determine how well-organized your community is. Do you ha	ve:
A Community Network Is there a contact list of groups and individuals that share a common desire to improve the local environment, including community and social groups, schools, businesses, service clubs, and the municipal government?	☐ Yes ☐ No ☐ Could be improved ☐ Don't know
A Coordinating Committee Is there a committee of representatives from all sectors of the community who have agreed to help promote and support community-based projects?  The coordinating committee can be an existing multi-stakeholder committee, such as a Local Round Table, an Environmental Advisory Committee, or the steering committee for a Remedial Action Plan or Healthy Communities project.	☐ Yes ☐ No ☐ Could be improved ☐ Don't know
A Community Coordinator  Is there a contact person who can support the coordinating committee and the community network and provide a link to the provincial and federal support programs? Usually a paid position, the coordinator could be a municipal staff person, a contract position with a community group, or a consultant. Smaller communities may prefer to work with a volunteer.	☐ Yes ☐ No ☐ Could be improved ☐ Don't know
An Environmental Community Action Plan Is there a brief document that states the environmental priorities for the community, the lead organization(s) for each issue, and some of the projects that support the community goals? It may be a separate publication, or material published through a community newspaper.	☐ Yes ☐ No ☐ Could be improved ☐ Don't know
Community Campaigns and Projects  Has the coordinating committee, or any of the participating organizations, used the network to develop a community-wide campaign in support of an overall common environmental goal?  Does the coordinating committee encourage and support a wide range of community-based projects?	☐ Yes ☐ No ☐ Could be improved ☐ Don't know

#### **HOW DID YOU SCORE?**

Relax, very few communities in Canada can answer each question with a resounding "yes". That's why organizing communities for environmental action is so important.

Many communities will have one or more of the pieces, such as an active environmental group, or a passionate community leader. There may even be an environmental advisory committee. Start with what you know and branch out.

## PREPARATION

### BUILDING SUPPORT WITHIN YOUR COMMUNITY

Is your community ready for community-based action? Here are some suggested steps to help you prepare your community for environmental action.

ESTABLISH THE

COMMITTEE.

- Identify your community.
- Find out who is interested.
- Identify or establish a coordinating committee.
- Appoint a community coordinator.
- Identify or establish a community group network.
- Identify your community needs and resources.

#### Step 1. **IDENTIFY YOUR COMMUNITY**

What do you consider your "community"? It could be your neighbourhood, town, county, watershed, or even a school or a business. This manual is written primarily for use at the municipal level, but it doesn't take much effort to adapt the process to other types of communities. If organizing a municipality seems too big a task, look at your neighbourhood. Are there issues that can be addressed through a con-COMMITTEE TO certed community effort? Can you COORDINATE THE get the support of your neigh-COMMITTEE TO bours, your local stores and your

councillor?

#### Step 2. FIND OUT WHO IS INTERESTED

Anyone can initiate a Community Action Plan. It usually starts with one per-

son who hears about the process and asks "Can it work here?" It could be the mayor, a local activist, a student, or a store owner. If you're reading this manual, it's probably you. The very first step is to take this paper to a few people in your community and ask if they are interested in working on a Community Action Plan.

Next, make a list of some of the people who

could help start a Community Action Plan. Try to include representatives from all areas of the community, including diverse local groups, schools, government, business, and any other major organiza-

Take it one step at a time and build the ground swell of interest and support for the project. Start with the people you know. For example,

> if you are a community leader — a politician, or a representative of a community group or the Chamber of Commerce — you can start by talking to the other members of your group and representa-

tives of other major groups. If you have been approached by members of your community, offer to help them contact other organizations. Keep it informal. When you are ready, ask for a letter of support from each organization.



The role of a coordinating committee is to oversee the preparation, implementation, and monitoring of the Community Action Plan. The committee should include representatives of all sectors of the community, including government, citizens, cultural groups, and business leaders. The committee should ensure that all community groups, although not necessarily represented on the committee, have an opportunity to contribute to the drafting of the plan. The committee should also encourage other groups to submit ongoing or potential projects for inclusion in the CAP.

Does your community already have a multisectoral advisory committee? Many do. A common example at the municipal level is an Environmental Advisory Committee that is responsible for monitoring environmental issues and advising the municipal council. Others municipalities have set up Local Round Tables, adding in the responsibility to prepare a sustainable development strategy for the community. Still others have advisory committees on specific environmental issues, such as water quality (Remedial Action Plans) or waste management (Waste Management Master Plans).

Whether you are building on an existing committee or starting from scratch, make sure the coordinating committee has the mandate to:

- consult with the public on environmental priorities
- ➤ draft a community action plan
- ➤ coordinate and support community-wide campaigns
- assist community groups to develop their projects
- ➤ promote widespread public involvement through environmental projects and individual action
- ➤ advise the municipal council, business community, and others on environmental issues.

The committee and the Community Action Plan should focus on environmental issues, but both also need to address related issues of concern to the community, including health, social issues, culture, arts, and economic concerns. In fact, many activities in the environmental field (cycling, recycling, public awareness, tree-planting, etc.) have positive effects in promoting health, new business opportunities, and community involvement. The coordinating committee should encourage involvement by these other sectors in finding solutions that go beyond simple band-aids for environmental problems.

#### Selecting committee members

Members of the coordinating committee should be selected for their ability to work with and understand the priorities of each of the community groups. In addition, individuals with particular expertise will prove helpful when committees are

defining difficult or specific issues in the community.

The qualifications for committee members will vary with the size and type of community. Small municipalities will likely be able to identify individuals who are already involved in several community groups and understand the community's priorities. Larger municipalities will want to include individuals able to incorporate the concerns of single-interest groups into the overall multi-issue plan.

In general, the members of the coordinating committee should:

- have a good understanding of community issues and concerns, and of provincial (or global) environmental priorities
- be positive and constructive in approach, and be able to identify and create opportunities for community involvement
- be able to assist in drafting the community action plan by contacting organizations and assisting in preparing a concise summary of proposed activities
- be able to assist in implementing the action plan, through promotional activities, work with local organizations, or other skills
- be prepared to meet on a regular basis to monitor and revise the plan as required
- be able to provide community leadership.

#### COMMITTEE SIZE

The coordinating committee should be large enough to adequately represent the community, but small enough to be manageable (somewhere between six and fifteen members). The optimum size of the committee will vary with the size and make-up of each community.

### Step 4. APPOINT A COMMUNITY COORDINATOR

You will soon need a main contact person for the project. In smaller communities, you may be able to get away with a volunteer, perhaps paying an honorarium for services rendered. Larger communities will almost definitely need a paid position, either part- or full-time.

The responsibilities of the coordinator can include any or all of the following:

- supporting the coordinating committee
- researching and developing the community network

- coordinating public consultation and publicity for the CAP
- drafting the community action plan
- developing a list of resources and support programs within the community, and within the public and private sectors
- assisting in the development of projects and community-wide campaigns
- keeping accurate files and records on all aspects of the CAP
- maintaining communications within the coordinating committee, with the public, and with the media
- measuring the progress of the CAP against the stated objectives.

The different types of coordinator positions that have been tried in our pilot communities include a municipal staff person, a professional consultant, a community group (supported by a foundation grant), and volunteers from the coordinating committee.

We also suggest that the coordinator be the main contact person for any funding or support programs.

Step 5.
IDENTIFY OR ESTABLISH
A COMMUNITY GROUP
NETWORK

The coordinator should develop \*\*... a comprehensive list of community groups and community leaders. Be sure to include all types of community groups and private sector partners: environmental, ratepayers, religious, social, cultural,

youth and seniors, schools, and service clubs, along with local industries and small businesses. Some potential partners may not be located within the community but will have a valid role (e.g. regional Conservation Authorities or district government agencies). These groups and individuals should be contacted early in process and asked to submit their recommendations for activities to be included in the action plan. The list should be developed in consultation with the coordinating committee. (See box below.)

Ideally, an action plan will draw on resources in every part of the community. The best plans are ones that develop partnerships between a wide range of groups, using the skills of each to improve the prospects for success.

Larger municipalities may wish to set up two levels of community networks, or identify a lead organization that will assume the responsibility for involving each of the smaller groups within its network. For example, in Metro Toronto, approximately 100 groups are identified at the regional level, and over 1,000 groups and individuals are included in a community contact list.

## Step 6. IDENTIFY YOUR FUNDING NEEDS AND RESOURCES

You don't necessarily need major funding to organize your community. For most communities, the cost can be kept to a minimum by allocating existing staff, public consulta-

tion budgets, and community grant programs to the process. Communities with tighter budgets may want to rely more heavily on volunteers and donated services.



Each of the following individuals or groups can play an active role in helping to draft and implement an environmental Community Action Plan.

- conservation and environmental groups
- cultural groups
- service clubs
- religious organizations
- schools
- school environment clubs
- individual classes
- individual students

- ratepayers groups
- local foundations
- local MPs or MPPs
- local industries
- individual citizens
- municipal politicians
- municipal departmentslocal government agencies
- the Chamber of Commerce or Board of Trade
- business associations
- major employers
- labour unions or councils
- small businesses (e.g. corner store, local factory, video store)
- professional associations

Community action is a good investment. It will help the municipality achieve a healthy environment, community spirit, and reduced costs for environmental management.

Look first for sponsors within your community. Such sponsorship will help build a strong commitment to the project as well as make it more attractive to outside funders. Try to find one, two, or several lead agencies who will agree to oversee the project and underwrite the cost of preparing, publishing, and promoting the plan. In many cases a municipal government will agree to fulfil this role, although the main sponsor agency could be a native band council, conservation authority, service club, community foundation, major employer, or a neighbourhood ratepayers group (for a neighbourhood action plan).

If a municipal government is going to sponsor a Community Action Plan, it may want to pass a resolution supporting the project and allocating staff and financial resources to the project. The request should come from community representatives, with the backing of as many organizations and individuals as possible. Talk to your local councillors beforehand and make sure they will support the resolution.

When identifying resources for your Community Action Plan, be creative. The possibilities are endless. Below are some examples of different approaches to funding various elements of a CAP.

Community coordinator: The coordinator can be an existing staff person, a new position, a paid consultant, or a volunteer. Larger municipalities may be able to identify other resource people in support of the project, such as a writer and publicity staff.

Public workshops: Public meetings can be covered by the municipality, supported through corporate or foundation sponsorship and public donations, or sponsored by a local group.

Printing and distribution: The final action plan can be published and widely distributed as an official report, or it can be given limited distribution to the community groups. Distribute the plan to the interested public free of charge, or at cost. Another innovative option is to print the action plan as an insert to the community newspaper. It provides the newspaper an opportunity to actively participate in the plan, reduces printing costs, and ensures wide distribution.

In general, to develop and carry out a Community Action Plan, some type of support is needed for the following activities:

- designation of a coordinator for the project
- establishment or identification of a community coordinating committee
- community consultation efforts
- preparation of a draft action plan
- provision for public input into, comment on, and review of the draft action plan
- revision and approval of a final action plan
- publication/printing of the final document
- provision of ongoing support to the coordinating committee.

Funding for communities engaged in organizing themselves for action is available from the federal and provincial governments, District Health Councils, foundations, and companies. Grants range from small (a few thousand dollars) to large (\$300,000 over three years), and each program funds different aspects of community action. See the *Resources* section of this paper for more information.



## **GOING PUBLIC**

#### DRAFTING A COMMUNITY ACTION PLAN

This section is an introduction to a written Community Action Plan. It outlines the steps your coordinating committee can follow to prepare an action plan. They are:

- ➤ Adapt the process to the community
- ➤ Solicit input from the community
- ➤ Draft the community action plan
- ➤ Review and approve the plan.

## Step 1. ADAPT THE PROCESS TO THE COMMUNITY

Every community is different. The task of making an action plan fit the needs of the community rests mainly with the Coordinating Committee. That is why ensuring that the committee is dedicated, well defined, and grounded in the community is so important. The initial public consultation event will serve to identify community concerns and priorities. Before the committee undertakes this event, they will need to ensure that they are all comfortable with the CAP process. This aspect of CAP development should not be rushed. It is pivotal to the success of the program. As a first step, the Coordinating Committee should:

- review the background material (such as this discussion paper), existing municipal strategic plans, existing public consultation processes, and other environmental reports for the municipality;
- agree on the purpose and structure of the action plan;
- ➤ review the initial list of community groups and identify a list of groups for each member of the committee to contact personally;
- ➤ establish a work plan and timetable.

A solid, well-defined beginning will ensure a solid, well-defined Community Action Plan.

### Step 2. SOLICIT INPUT FROM THE COMMUNITY

In preparing an action plan for your area, it is essential to determine how you can reach each and every member of your community. Involving as many diverse community groups as possible will allow the plan to reach a large percentage of the population.

There are many ways to canvass community groups and the public for ideas that can become part of your action plan. Here are some suggestions:

- ➤ Issue a press release to announce the project, introduce the members of the coordinating committee, and request public involvement
- ➤ Advertise through local newspapers
- ➤ Contact local businesses to solicit their involvement. The local Chamber of Commerce can play a lead role in coordinating the involvement of the business community in the action plan
- ➤ Contact groups directly. Distribute a questionnaire to community groups to solicit their suggestions for community-based projects. (See box.)

➤ Host a public meeting. A public meeting will provide the community with an opportunity to learn about Community Action Plans and to discuss their priorities.

Step 3.
DRAFT THE COMMUNITY ACTION PLAN

Once initial community consultation has been completed and community groups and businesses have been contacted directly, the Coordinating Committee will need to meet on a more regular basis to prepare the action plan. There are five basic steps in this process:

a) Identify a community vision Did one or two issues emerge as priorities for your plan? Draw from the results of public consultation, other existing reports on environmental issues, statements from the participat-

ing groups on their existing priorities, and any other relevant documents.

b) Assess each project

Review the projects and priorities submitted by the community groups. Assess each project's merits and select those that fall within the mandate of the CAP. Include proposed projects as well as existing ones. Include both short-term and long-term projects and activities in the plan. Short-term projects and

activities ensure immediate results whereas the long-term projects can lead to high profile and significant results.

c) Develop partnerships in support of each project
For each project, identify the partners and their
respective roles. The committee and the community coordinator should be prepared to
contact individual groups with suggestions
on how their project can be strengthened
or supported through a partnership with
another group. Although this process
can be time consuming, it is essential
to the integrity of the plan. Recognize that as the plan is implemented,
partnerships may change.

d) Identify possible community-wide campaigns

For those issues that have a large degree of support, the committee may wish to consider proposing a community-wide campaign within

which the committee and/or other lead organizations would coordinate a series of community projects.

e) Prepare a draft plan

The project coordinator should compile all of the information (e.g. community priorities, coordinating committee members, short-term and long-term projects, potential community-wide campaigns) to

#### A COMMUNITY QUESTIONNAIRE

Keep it simple. We suggest three questions:

i) What are the priority issues for our community? Have groups list the major issues they feel need to be addressed in the community. They will probably be local issues, but may also include global, national, and regional concerns.

ii) What can your group do to help?

Have groups give a short summary (one or two paragraphs) of any existing or planned projects, activities, or resources that will help to address the priority issues. Ask for

• a description of the project

the people and organizations involved

its status (e.g. planned, or third year of operation)

anticipated benefits.

Ask for as much information as possible on each project.

iii) What support do you need?

For each activity/project, ask groups to provide a summary of the resources, support, staff, training, materials, equipment, etc., that would improve their ability to carry out projects. This will give the coordinating committee a sense of what groups need and where partnerships with other groups, businesses, or funders can be arranged.

create a draft of the action plan. The committee can then review the overall plan and suggest other activities that could be initiated by community groups. For example, your community may have several tree-planting projects on the go, and a "Pitch-In" campaign to pick up litter, but there may be no long-term care for a local greenspace. You can recommend that a group "adopt" the area, keep it clean, and look after newly-planted trees.

Include any recommendations the committee wishes to make for public or private sector support programs. For example, you may feel the commu-

nity needs more expert advice and training on tree-planting. With identification of this need, provincial forestry and environmental organizations, and the provincial and federal governments will be encouraged to develop improved support programs.

When the vision of the community has been developed into a strategy, with individual projects and goals, the committee should revisit the process of identifying funding needs and resources. A more detailed action plan will help identify specifics for funding proposals and applicable programs.

Use this sample Table of Contents to identify essential elements of your Community Action Plan.

#### Step 4. REVIEW AND APPROVE THE PLAN

Once the committee is satisfied with the draft plan, it will need to undergo public review. Distribute the draft to your community group network, the

participating businesses, and the local government in advance of the meeting.

The review will identify any weaknesses, and help to solidify public support for the plan. The comments received can be reviewed by the committee before the final version is prepared. The coordinating committee and each of the sponsoring organizations should approve the final version before it is distributed officially.

### COMMUNITY ACTION PLAN

Suggested Table of Contents

**Cover Letter:** a letter to the community from the Mayor or community leader

**Introduction**: a description of the purpose of the action plan an how it was developed

Community Profile: a brief overview of the distinguishing characteristic of the municipality and the priority issues

#### The Community Action Plan:

- a description of the issues and community
- lead organizations from each sector
- current activities and projects
- suggestions for new projects or a community-wide campaign

#### **Resources:**

- where to go for financial support
- where to get advice and educational material
- where to get donated products or services

**Network:** a contact list of key groups, government departments, and others who are supporting the Community Action Plan

## IMPLEMENTATION

#### COMMUNITY CAMPAIGNS & INDIVIDUAL PROJECTS

By this stage, you will have an overall Community Action Plan, lead organizations for each issue, and a network of community groups interested in participating in the plan and its projects. Transforming the plan into action is the next step. Below are some suggestions on how to go about implementation by:

- ➤ Supporting individual projects
- ➤ Deciding on a project
- ➤ Initiating special campaigns.

### Step 1. SUPPORTING INDIVIDUAL PROJECTS

There is no shortage of ideas and energy within a community. However, there may be many difficulties to overcome before a good idea is turned into a successful project. With a little help from the Coordinating Committee and other members of the community network, local groups can develop projects that will implement elements of the overall action plan. Creating partnerships allows diverse groups to contribute different skills and resources to a common project.

Here's where the Coordinating Committee can help:

- review and strengthen individual project ideas
- ➤ find partnerships within the community (other groups that are doing related activities, possible support opportunities)
- research funding, in-kind donations, and technical support within the community
- maintain an up-to-date list of support programs (financial and otherwise) that are available from the provincial and federal governments and agencies, non-governmental organizations, corporations, and foundations
- write letters of support for key projects that have been reviewed and approved by the Coordinating Committee
- help promote projects through a media strategy

initiate a volunteer program to support CAP projects.

## Step 2. DECIDING ON A PROJECT: ADVICE TO COMMUNITY GROUPS

Even the smallest of groups is important to a Community Action Plan. The goal is to reach as many people as possible, and every school class, neighbourhood group, local business, and cultural and social group can play a role.

If your group is interested in taking on a larger project, take a moment to review your collective strengths. Try to design a project that will build on your existing skills and resources.

#### **Assess Your Strengths**

- i) What are the interests of your members?
- ii) What is your total membership?
- **iii)** How many people can you expect to attract to an event? How many people can you reach through educational activities?
- **iv)** What are your areas of expertise (as individuals and as a group)? What special skills do your members have? What experience does your group have?
- v) What resources do you have? Do you have an operating budget that will cover basic project costs?

Are there people who have donated goods and services in the past and who are likely to continue doing so?

**vi)** How can your group best support a Community Action Plan?

- By taking a lead role in establishing an action plan for your community?
- By participating in public workshops?
- By being a lead organization on one issue?
- By developing a special project?
- By contributing to a project or communitywide campaign?

#### **Assess Your Project**

Do you have a project that you think is appropriate for the CAP? Use these questions to help refine it.

- 1) Is it achievable? Have you set realistic goals for your project?
- **2)** Does it support a community goal? Are there other organizations with similar or supporting projects?
- **3)** What are the barriers? Can you think of anything that would present a significant problem?
- **4)** Who are your friends? Who will assist your project, either financially, through in-kind donations, or with moral support?

#### SAMPLE PROJECT IDEAS

There are many types of projects community groups and schools can organize. Here are some ideas that can be adapted to almost any issue or community action goal:

#### **Research Projects**

- an inventory of the local natural environment
- sampling and testing (soil, water, air quality)
- community mapping to indicate environmentally sensitive areas, or toxic hot spots
- research papers on specific issues
- community surveys or a "needs assessment" (what do people want to see, what do they need to know?).

#### **Education and Awareness Projects**

- door-to-door/farm to farm/individual contact campaigns
- landowner contact programs
- home audits (for toxics, solid waste, energy and water conservation, etc.)
- local business education campaigns
- development of general and target specific educational material
- public displays
- presentations to schools
- self-education programs for your group on specific issues
- information network (establish a network of community experts)
- an information hot-line
- special media events (launches, community days, project results)
- information fairs or parties

#### **Hands-on Projects**

- adoption of an area (stream, woodlot, marsh, street, or urban park) with a look at all aspects of its management and enhancement
- tree-planting
- stream clean-up and rehabilitation
- renaturalization (creating wetlands, urban parks, arboretums etc.)
- litter clean-up
- recycling or composting
- toxic waste collection (with appropriate government approval and participation)
- community gardens
- neighbourhood, or community challenges (for transit, saving energy, reducing garbage, etc.).

#### **Government Interaction Initiatives**

- communicate your priorities to your elected officials
- learn about and participate in government planning
- facilitate public involvement in public consultation exercises (Official Plan reviews, environmental assessments, etc.)
- develop a check-list, or sponsor an "environmental priorities" questionnaire during municipal elections.

#### Step 3.

#### **INITIATING SPECIAL CAMPAIGNS**

Here's where things really begin to happen! A community campaign brings all the interested groups in the community network together to tackle one common goal. Each organization designs and carries out its own project consistent with its interests, expertise, and resources. The Coordinating Committee can announce a special campaign for any one of the issues identified in the Community Action Plan. Over the next year, the committee can coordinate a series of projects to achieve the campaign target.

There are three main objectives for a community campaign:

- 1) achieve measurable results in environmental enhancement and/or resource conservation
- **2)** promote environmentally-responsible behaviour and attitudes
- **3)** promote public involvement in community projects.



The campaign will vary depending on the size of the community and the complexity of the issue. For example, smaller communities can reach every citizen more easily than larger municipalities. In addition, some issues lend themselves more easily to community based projects and activities.

Try to select a campaign and a goal that are both challenging and have a high chance for success. Here are some possibilities:

- 100% of homes with composters
- a 10% reduction in home energy consumption
- a 20% increase in commuter cycling
- a 10% increase in natural areas
- the complete restoration of a degraded stream

- a 10% reduction in household hazardous waste
- a green economy initiative (such as ecotourism, or small business ventures)

Any of these campaigns will require careful planning and the complete support of all sectors of the community. These are some of the steps involved in undertaking a community campaign:

#### 1. Identify the campaign target

The Coordinating Committee should agree on the focus and objectives for a community campaign and draft an initial outline of the projects and activities that could be developed under the campaign.

#### 2. Bring together the players

Coordinate the organizations, government departments, businesses, and others that can take a lead role in developing, supporting, and implementing the campaign.

#### 3. Hold regular planning meetings

At the first meeting, participants should outline the resources they can bring to the campaign and ideas for projects. Try to find a lead organization for each component of the campaign, and a short list of other groups that can be involved as partners. For example, the local utility could develop a home energy conservation kit that, in turn, will be used by community groups in a homeowner contact program or at shopping mall displays, or will be given away at a community conference on "How to Save on your Energy Bill!"

### 4. Assist each organization in preparing their project

Members of the Coordinating Committee, and other participants in the campaign, should help community groups find the financial, technical, and material support they need to get their project off the ground. Try to establish new partnerships within the community: partner community groups with local businesses, corporations, funders, or provincial and federal support. Use the community network to develop a list of groups and volunteers who will help with the campaign.

#### 5. Develop the overall campaign

Here's a check-list of things to look for in a good campaign:

- a clear purpose
- strong prospects for success
- strong partnerships
- large-scale community awareness and involvement
- a broad range of activities

A good campaign achieves its targets through several different approaches, including, but not limited to:

- an effective media strategy
- local displays
- local government programs
- community events (workshops, displays and special activities)
- one-on-one contact (door-to-door, farm-tofarm, workshops, staffed displays, etc.)
- community group presentations and membership education.

We cannot overstate the importance of involving as many community groups as possible in the campaign. Most people belong to at least one group, whether through work, home, or community. The community group network provides an unequalled opportunity to reach the entire community through personal contact.



#### **Provincial and National Campaigns**

Many provincial and national groups organize public awareness campaigns. Organizing projects as part of one of these larger campaigns might fit your community's resources and priorities.

EVENT	DATE	HOST GROUP\CONTACT
Heritage Week	second week of February	Ministry of Citizenship and Culture
National Wildlife Week	second week of April	Canadian Wildlife Federation
Earth Day/Earth Week	April 22/week of April 22	Earthday Ontario/Earthday Canada
Arbor Week	last week of April	Arbor Day Council of Canada
National Forest Week	first full week of May	Canadian Forestry Association
Pitch-In Canada	first week of May	Pitch-In Canada
Environment Week	week of June 6	Environment Canada
Toxic Free Week	early June	Conservation Council of Ontario
Clean Air Commute	late June	Pollution Probe
Waste Reduction Week	first week of October	Recycling Council of Ontario
Community Parks Week	first week of October	Ontario Parks Association

## REVIEW

### IMPROVING YOUR ACTION PLAN

The Coordinating Committee's remaining tasks are: to evaluate the success of the Community Action Plan, find new partners, recommend additional activities that would further promote environmental stewardship, and revise the action plan as required. The two requirements are:

- ➤ Monitor and evaluate the plan's success
- Revise the plan as required every few years.

#### Step 1. MONITOR AND EVALUATE THE PLAN'S SUCCESS

The Coordinating Committee should review the community's progress, as necessary, in order to identify new areas in need of special attention. Refer back to the characteristics,

goals, and objectives of a CAP listed in the "What is a Community Action Plan" section.

If you held a community campaign, hold a workshop at the end to review the results. If you ran into problems, or you discovered limits to what can be achieved through voluntary action, use the workshop as an opportunity to develop recommendations for government, corporate, non-governmental, and individual actions that would make it easier for people to contribute to a healthier environment.

Highlight your successes. The Coordinating Committee or municipality can give out annual awards to groups, businesses, and individuals who have played a key role in implementing a project under the Action Plan, and to those projects that are particularly successful.

#### Step 2. **REVIEW AND REVISE THE PLAN AS REQUIRED**

Every two years or so, the Action Plan should be revised in order to keep it current. The first revision can be a streamlined version of the CAP process, asking each group to update their activities. The streamlined revision can be accomplished in two to three months.

There are several reasons to revisit Measwing your CAP on a regular basis: Success

- As your community moves ahead with its CAP activities, its priorities will change. In addressing one issue, another may become apparent.
- Government policies or programs may change, or new information may become available, requiring your community to address other issues, or use different approaches.
- ➤ New programs may be developed in the private sector which will impact your community's priorities.
- ➤ In expending effort in specific projects, it is easy to lose sight of overall goals and strategies. As you move toward your goals, you may discover more effective approaches, which will need to be reflected in the CAP.
- For many issues which will be identified, achieving measurable differences in habits and perceptions will require long-term commit-

Plan to hold additional public workshops every four or five years in order to conduct a thorough assessment of the plan and identify any new priorities.

## RESOURCES

### ONTARIO REGION

No single manual can answer all your questions, or provide you with the technical and financial support you may need to organize your community. This section lists the major programs and funds that support community-based planning and action. Try not to get overwhelmed by the sheer number of support opportunities. Your best bet is to select the mix of programs that suit your needs and your community profile.

Once you have determined the priority issues for your community, there are other, more detailed lists of support services that you will want to tap

into. Contact the Conservation Council of Ontario or your local government office for information on funding for projects related to environmental issues.

For support services in other provinces, contact your local Environment Canada office, provincial government, or environmental network.

**NOTE:** Funding programs, particularly government programs, change frequently. Always check with the ministry or organization in question for updated information about programs, publications, and funding opportunities.

#### **FEDERAL**

Federal environmental funding initiatives change frequently. Current lists of funding opportunities, including non-governmental opportunities, are available. Call Environment Canada's Environmental Citizenship Line to request up-to-date funding information. **1-800-661-7785** 

#### **Environment Canada, Lake Superior Region**

Contact: Coordinator, Bi-National Program

Address: **Environment Canada** 

**Programs Office** 1194 Dawson Rd. Thunder Bay, Ontario

P7B 5E3

Phone: (807) 768-1826 Fax: (807) 768-1889

The Lake Superior office of Environment Canada has supported the development of Community Action Plans in the Lake Superior Region. The impetus for the Lake Superior Community Action Plans came from the Bi-National Program to Restore and Protect the Lake Superior Basin. Part of the Canadian contribution to the program has been to introduce Community Action Plans to the region. The regional office can play a limited role in advising any of the 30 communities in the Lake Superior region.

#### **PROVINCIAL**

#### **Green Communities**

**Community Conservation Branch** 

Ministry of Environment and Energy 14th Floor, 56 Wellesley Street West

Toronto, Ontario M7A 2B7

Phone: (416) 327-1475 Fax: (416) 327-1509

The Ministry of Environment and Energy runs an intensive community greening program that provides significant funding for community campaigns on energy conservation, waste reduction, and water conservation. Only a few communities are selected each year, so it helps to show that your community is well-organized and motivated. The program runs for about three years in each community, with a view to becoming self-sustaining.

The office will provide preliminary consultation for communities expressing interest in the program. Those communities that show a likelihood of success can receive funding for an initial set up period, at the end of which they must then apply for continued support.

There is a strong link between Community Action Plans and the Green Community Initiative. Organizing for community action helps to lay the groundwork for a Green Community proposal as well as to promote community involvement in a Green Community campaign. Call the Toronto office for more information about the Green Communities Initiative.

#### The Ontario Round Table on Environment and Economy

Contact: **Executive Coordinator** Address: The Ontario Round Table on

**Environment and Economy** 1 Dundas St. West,

Suite 2502, P.O. Box 4 Toronto, Ontario

M5G 1Z3

Phone: (416) 327-2032 Fax: (416) 327-2197 email: Ortee2@web.apc.org

The Ontario Round Table on Environment and Economy is a multi-sectoral advisory committee set up by the provincial government. It was first founded in 1988 and received a renewed four-year mandate in September 1992 that includes providing support for Local Round Tables and other multisectoral initiatives. If you haven't got a coordinating committee in your community, a Local Round Table is a good choice. ORTEE's Sustainable Communities Working Group has produced a range of material to assist communities in sustainability issues, including a Sustainable Communities Resource Package.

#### **Environmental Youth Corps (EYC)**

Youth Employment Hotline 1-800-387-0777

The EYC program is run through five provincial ministries. It will provide funds to hire people under 25 for short- and long-term positions. For an application form, advice on the appropriate ministry for your proposal, and information on deadlines, contact the Youth Employment Hotline (through OTAB), and ask for information regarding the Environmental Youth Corps.

#### **Environmental Education and Awareness Program (EAAP)**

Address: **Ontario Ministry of Environment** 

and Energy

Research and Technology Section,

**FPIMB** 

135 St. Clair Avenue West, Suite 100

Toronto. Ontario

M4V 1P5

Phone: (416) 323-4675 Fax: (416) 323-4432

The EEAP program funds environmental education and awareness projects within the Ontario MOE's mandate. Funding is available for publications (pamphlets, newsletters, kits, etc.), conferences/ seminars/workshops etc., environmental fairs or exhibits, and theatrical or musical presentations. Contact the ministry for up to date information.

#### NON-GOVERNMENTAL ORGANIZATIONS

#### The Conservation Council of Ontario (CCO)

Contact: Chris Winter, Executive Director Address: The Conservation Council of Ontario

Suite 506, 489 College St.

Toronto, Ont. M6G 1A5

Phone: (416) 969-9637 Fax: (416) 960-8053

If your community is in Ontario, and you are organizing for community action, the Conservation Council should definitely be on your contact list.

Through its Community Action Program, the CCO provides advice and review services for community action plans and campaigns, manuals and support material, and guest speakers for community workshops. The Council is also able to help communities implement their action plans with information on technical and financial support programs, and educational material for projects. The Council's 32 member organizations and 60 individual members are an additional source of information on a wide range of issues.

The Council piloted the "Community Campaign" concept in 1993 with a campaign to reduce household hazardous waste in Metro Toronto. The campaign included over 40 organizations, and countless local groups, volunteers, and retailers across Metro to promote less-toxic alternatives to hazardous household products.

The CCO is building a provincial network of community coordinators — one from each participating community across Ontario. Each coordinator will be the CCO's principal contact person for the community.

The Conservation Council is also a founding member of the Ontario Healthy Communities Coalition (see below).

#### The Ontario Environment Network (OEN)

Address: The Ontario Environment Network

69 Wyndham St. North Guelph, Ontario

N1H 4E7

Phone: (519) 837-2565 Fax: (519) 836-4191

The Ontario Environment Network provides support services to local environmental groups. It publishes an Environmental Resource Book, a handy reference book of the resources and activities of over 400 environmental and community groups across Ontario.

The OEN manages caucuses on energy and environment, forests, labour and environment, landuse, and waste. These caucuses promote information sharing between groups and help to co-ordinate participation in consultations with government departments and agencies.

The Network also holds two conferences a year, concentrating on issue workshops and skills development. Membership in the OEN is \$30 per year, and it includes reduced rates on publications and a free Environmental Resource Book.

#### The Ontario Healthy Communities Secretariat

Contact: Rhonda Hustler

Address: **Ontario Healthy Communities** 

Secretariat

415 Yonge St., Suite 1201

Toronto, Ontario

M5B 2E7

Phone: 1-800-766-3418 Fax: (416) 408-4843 email: info@opc.on.ca

The Healthy Communities Coalition is new to Ontario, but it builds on the success of the Healthy Communities movement in Quebec and British Columbia. There are currently nine provincial associations represented on the Coalition, along with representatives from thirty-nine communities across Ontario.

The healthy communities model defines community health in terms of interrelated social, economic, public health, and environmental issues. It allows for a flexible, broad-based, and integrated approach to community planning.

The most important contribution of the healthy communities approach is its ability to link environmental, health, social service, and economic development organizations (both locally and provincially). If your community wishes to take a multisectoral, cross-disciplinary approach to community health and development, the coalition can help you get started by providing resources and facilitation.

The OHCS is compiling an index of materials related to the community process. Call their 1-800 number to request a copy.

#### **FOUNDATIONS**

The Canadian Centre for Philanthropy

Address: Canadian Centre for Philanthropy

1329 Bay St., 2nd Floor

Toronto, Ontario M5R 2C4

Phone: (416) 515-0764

There are many foundations that support community-based projects, including community planning and environmental projects. For a complete list of foundations, refer to the Canadian Centre For Philanthropy's *Directory to Foundations*. It is an expensive but invaluable resource. Check with your local library to see if it has a copy.

#### COMMUNITY

Local businesses, industries, associations and service organizations that may already be members of your community group can often provide in-kind services or small cash donations. You might also investigate small-scale local fundraising initiatives. You will find considerable power and countless resources in your own community no matter what the

#### CORPORATIONS

#### The Institute of Donations and Public **Affairs Research (IDPAR)**

Address: **IDPAR** 

c/o Conference Bureau of Canada,

255 Smyth Rd., Ottawa, Ontario,

K1H 8M7

Phone (613) 526-3280 Fax (Conference Bureau):

(613) 526-4857,

Fax (IDPAR) (613) 526-1747

IDPAR produces a document entitled *Corporate* Community Investment in Canada which documents corporate donations to various charitable causes. This document may be useful to groups raising funds as it identifies where a particular industry group is directing its funding. The cost of this document is \$35.00 for non-profit groups. It can be ordered through the Conference Bureau.

IDPAR also produces a report to corporations which identifies active campaigns. You can let corporations know about your particular campaign by submitting information to Campaigns Outlook (use the IDPAR Fax number). Although the deadline is in the fall, updates are completed quarterly. You can submit information at any time.

#### The Conservation Council of Ontario

Founded in 1951, the Conservation Council of Ontario is a non-profit, broad based, umbrella association of 32 major provincial organizations and 65 individual elected members. The Council works to support an effective environmental movement at the individual, community, and provincial level. Eight standing committees respond to and develop policy statements for many issues including agriculture, energy, forestry, land use, population, waste management, water, and wildlife and natural areas. The Council is active in three main areas; a provincial strategy, community action, and special projects.

#### **Member Organizations**

Agcare **Bruce Trail Association** Canadian Institute of Forestry (Southern Ontario Section) Canadian Institute of Public Health Inspectors (Ontario Chapter) Canadian Land Reclamation Association (Ontario Chapter) Canadian Society of Environmental Biologists (Ontario Chapter) Canoe Ontario, Environmental Concerns Committee Council of Outdoor Educators of Ontario Federation of Ontario Cottagers' Associations Inc. **Federation of Ontario Naturalists** Hike Ontario Metropolitan Toronto Zoo National Campers and Hikers Association of Ontario Northern Ontario Tourist Outfitters Association

Ontario Association of Landscape Architects **Ontario Camping Association** Ontario Federation of Agriculture Ontario Federation of Labour Ontario Forestry Association **Ontario Institute of Agrologists** Ontario Medical Association Ontario Professional Planners Institute Ontario Society for Environmental Management Ontario Society for Environmental Education Ontario Soil and Crop Improvement Association The Sierra Club Eastern Canada Soil and Water Conservation Society (Ontario Chapter) Water Environment Association of Ontario Wildlands League

Workers' Occupational Safety and Health Centre

#### **Affiliate Members**

We need a strong network of individuals and groups across the province who share our goal of a healthy environment and a conserver society. Please support the Conservation Council of Ontario, either as an individual, local group, school, company or municipality. All supporters of \$25 or more (\$100 for major corporations and municipalities) receive our quarterly newsletter, *Ontario Conservation News*.

Your membership	o and/or donation	is are appreciate	d.	
Name				
Address				
Postal Code		Pho	ne Number	
Contribution	<b>□</b> \$25	<b>\$50</b>	<b>□</b> \$100	☐ Other \$
□ Cheque enclose	Card 1	Number		
☐ Please send me	e a charitable rec	eipt (registered (	Canadian charity,	#0221218-52)
☐ Please send me	e more information	on on the activiti	es of the Conserv	ation Council of Ontario.

The Conservation Council of Ontario, 489 College St., Suite 506, Toronto, Ontario, M6G 1A5, (416) 969-9637.

### **Keep Us Informed**

Join the Conservation Council of Ontario's community network. We'd like to know who you are and what you're doing. In turn we'll keep you updated on Community Action initiatives at the Council. Fill in this info sheet and pop it in the mail.

Who are you?		
Your Community		
Is your community a		
□ Neighbourhood	□ City	☐ Seasonal community
□ Region	☐ County	☐ Rural community
Community Contact		
Are you organized?		
, ,	any of the following ele	ements of community action in
☐ Community Network	□ Community	Action Plan for the Environment
☐ Coordinating Committee	□ Community	Coordinator/Lead Group
If you are planning for com	munity action, what sta	age are you at?
☐ Not planning		☐ Planning phase
☐ Action plan complete	☐ Implementing act	ion plan
□ Other		
Are you affiliated with any	v -	9
☐ Green Communities Initi		
•	<del>-</del>	nvironmental Advisory Committee
☐ Social Development Cour	ncil 🔲 Remedial Ac	tion Plan
□ Other		

What are your commun	ity's priorities?			
☐ Natural Areas	☐ Environmental Contaminants	☐ Solid Waste		
☐ Transportation	☐ Resource Conservation	☐ Health		
☐ Social Development☐ Other	☐ Economic Development			
What initiatives have be	en undertaken in your community t	to address these issues?		
What are some of your	community successes?			
What other projects would you like to see in your community?				
What does your commu	unity need to improve local comm	nunity action?		
□ an Action Plan	☐ Increased Public Awareness	□ Public Input		
<ul><li>□ Research</li><li>□ Funding</li><li>□ Organizing Support</li><li>□ Other</li></ul>	☐ Support of Local Government☐ More diverse stakeholders	□ Staff □ Program Material		
How did you use this manual?				

Would you like to receive more information on the Conservation Council and our support for community action?



The Conservation Cound of Ontario Suite 506, 489 College Street Toronto, Ontario M6G 1A5 (416) 969-9637 fax (416) 960-8053